

Mission

It is the mission of the Boy Scouts of America (BSA) to serve others by helping to instill values in young people, and in other ways to prepare them to make ethical choices over their lifetime in achieving their full potential. The values we strive to instill are found in the Boy Scout Oath and Law.

**Scouting is A
Values Based
Program**

Aims

Character Development

To build self-reliance, self-discipline, self-confidence and self-respect

Citizenship Training

To foster love of community, country and world, along with a commitment of service to others and an understanding of democratic principles.

Mental and Physical Fitness

To develop physical, mental, emotional, and moral fitness that will stay with a Scout for the rest of his life.



The Methods of Scouting



Ideals

Patrol Method

Outdoors

Advancement

Adult Association

Personal Growth

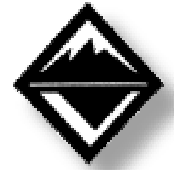
Leadership
Development

Uniform

Character Development

Citizenship Training

Mental and Physical Fitness



Youth- Led Troop

“Don’t Do Anything for a Scout that he can do himself”

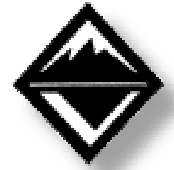
-Baden-Powell

- Troop Organization
- Adults Mentor Youth Leaders
- Meetings are less organized than Cub Scouts
- Meetings prepare the Scouts for Outings
- The Patrol Leaders Council Runs the Show
 - Changes in program need to go to the PLC

Character Development

Citizenship Training

Mental and Physical Fitness



Youth Led Patrol

- New scout patrols
 - Troop Guide runs show until Patrol Leader is trained
 - APL, Scribe, Grubmaster, Cheermaster
 - Patrol name, flag, yell
- Regular patrols
- Venturing Crew

Character Development

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Outdoors Outcome

- Three Quarters of *SCOUTING* is *OUTING*
- Improved Physical Fitness
- Growth in ability to take care of themselves
- A sense of communion with nature and God
- Greater appreciation for the outdoors
- The Quiet Adventure

Character Development

Citizenship Training

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Outdoors

- Meetings are to prepare for outings
- Advancement happens at outings
 - We have time for advancement
 - Advancement is designed to be done outdoors
- Adventure happens at outings
 - This is why the Scouts join a troop
- Scouting happens at outings

Character Development

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Adult Association

- The Adult's Role in a Troop Program is Safety
 - Two Deep Leadership
 - Training for All Adults
 - Scout Leader Fast Start Video (see LeeAnn McVane)
 - Youth Protection Training
 - Roundtables (7pm - 1st Thurs each month, LDS Church, Lakeshore, just North of Guadalupe)

Character Development

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Adult Association - Safety



- No Guns
- No Smoking in front of Scouts
- No Liquor
- No Long Knives
- No Liquid Fuels on Camp Fires
- No Swearing or Inappropriate Jokes
- No Initiations, Snipe Hunts, Gauntlets, Hazing, etc.

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Personal Growth



- Between 10 and 18 Boys Experience Dramatic Physical and Emotional Growth
- The Importance of Belonging
- Adults Who Listen
- Service Projects
- A Chance to Embark on Adventure
- Meeting People from Different Backgrounds
- Duty to God - Respecting Others Beliefs

Character Development

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Discipline

- All the Scouts are Learning.
- We Nurture Respect, not Drill it into the Scouts.
- Scouts Mature at Different Rates

Character Development

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Discipline



- Usually Junior Leaders will handle discipline initially. They will be taught methods of handling disruptions without discipline, in their training.
- Scoutmasters' Job is Being Consistent, Firm and Fair
 - Establish ourselves as leaders and then, to the greatest degree possible, turn that leadership authority over to the Scouts
- Serious or Recurring Negative Activity May Require the Scoutmaster or other adult leader's involvement.

Character Development

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Discipline

- Discipline Will Be Used Only as a Last Resort and May Include:
 - Additional chores and duties
 - Physical exercise (running or push-ups)
 - Requiring a talk with the Scoutmaster
 - Requiring a Scoutmaster - Parent meeting
 - Requiring the Parent to attend all outings for awhile (I try to avoid getting to this step)

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Leadership Development



- Main Job of Scoutmasters and Crew Advisors is to Mentor the Junior Leaders
- Junior Leader Training
- Empowering Youth to be Leaders
 - Start slow
 - They will make mistakes
 - Maturity takes time, and different boys mature at different rates.
 - THEY WILL PROBABLY NOT DO IT THE WAY YOU WOULD BUT IS THE JOB BEING DONE?

Character Development

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Leadership Development



- Elections for Senior Patrol Leader and Patrol Leaders will occur about every 6 months

Character Development

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Uniform

- Wearing the Uniform Helps Scouts Develop a Sense of Belonging
- All Members are Equal to Each Other
- Venturing Can Design Their Own Uniform
- It is Not a Military Uniform
 - Our National Charter Forbids It
 - No Camouflage

Character Development

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Uniforms



- Scouts **MUST** Be in at Least Class B Uniform for All Troop Activities Unless Specifically Exempted (Which is Very Rare)
- Class A Uniforms Will be Worn at Courts of Honor
- Parents Should Not be Surprised if a Scout is Sent Home to Change Into Uniform
- Shirts Must be Tucked In at All Times
 - It is the Junior Leader's Responsibility to make sure this happens

Character Development

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Advancement

- It's Fun
- It Offers Adventure
- It Provides Recognition of Skills Learned
- It is Non-Competitive
- It Promotes Development of Physical Fitness, Character, and Citizenship

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Steps Repeated for Each Rank



- A Scout Learns
 - On Outings, at his own pace
- A Scout is Tested
 - By Scoutmasters or Troop Guides
- A Scout is Reviewed
 - By Scoutmasters then Board of Review
- A Scout is Recognized
 - At Courts of Honor

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Advancement

- Advancement Happens at Outings
- From Joining to First Class will take about a year.
- Assistant Scoutmaster for New Scouts Helps Scouts Track Their Own Advancement (different than in Cub Scouts)
- Scouts Progress at Different Speeds
- Scout's Progress is in back of his Boy Scout Handbook

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1st Class to Eagle

- From 1st Class to Star will usually take 3-6 months
- From Star to Life will usually take 1 year
- From Life to Eagle will usually take 2 years
- Can it happen faster? Sure, but remember advancement is not an aim of Scouting, it is simply one of 8 methods to achieve that Aim.

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Beyond Eagle



- Eagle Palms
- Troop Leadership
- Ranger Award and Other Venturing Awards



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How Merit Badges Work



- Gets a signed merit badge form and MB councilor name from his Scoutmaster or Venture Advisor and finds a buddy who is interested in working on the same merit badge.
- Gets the merit badge pamphlet on his subject.
- Contacts and meets with the merit badge counselor. Learns and does the things that the pamphlet explains. Goes as far as he can to fulfill the requirements on his own. **He does not start working on the MB until this step!**
- When he is ready, he and his buddy make another appointment with their counselor and finishes the badge
- Gives the signed form to his Mr. Hall. Mr. Hall will get the badge for him and present it to him during a troop or crew ceremony.

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